

UNIVERSITY OF RHODE ISLAND FRINGE BENEFITS PROJECTIONS									
FOR USE IN DEVELOPING BUDGETS FOR SPONSORED PROJECTS									
Prepared September 15, 09 Research Office/Sponsored Projects Review x 45138									
SALARY		MED.	STATE	STAFF				TOTAL	AS
IN	SS FICA	FICA	BENEFIT	BENEFIT	RETIREMENT	HEALTH	DISABILITY	IN	PERCENT
DOLLARS	at 6.20%	1.45% of	4.27%	0.0124	at 9% of	19047	0.0059	DOLLARS	OF
	Salary	Salary	Salary	Salary	Salary	flat			SALARY
14,000	868	203	598	174	1,260	19,047	83	22,232	158.80
15,000	930	218	641	186	1,350	19,047	89	22,460	149.73
16,000	992	232	683	198	1,440	19,047	94	22,687	141.79
17,000	1,054	247	726	211	1,530	19,047	100	22,915	134.79
18,000	1,116	261	769	223	1,620	19,047	106	23,142	128.57
19,000	1,178	276	811	236	1,710	19,047	112	23,370	123.00
20,000	1,240	290	854	248	1,800	19,047	118	23,597	117.99
21,000	1,302	305	897	260	1,890	19,047	124	23,825	113.45
22,000	1,364	319	939	273	1,980	19,047	130	24,052	109.33
23,000	1,426	334	982	285	2,070	19,047	136	24,280	105.56
24,000	1,488	348	1,025	298	2,160	19,047	142	24,507	102.11
25,000	1,550	363	1,068	310	2,250	19,047	148	24,735	98.94
26,000	1,612	377	1,110	322	2,340	19,047	153	24,962	96.01
27,000	1,674	392	1,153	335	2,430	19,047	159	25,190	93.29
28,000	1,736	406	1,196	347	2,520	19,047	165	25,417	90.78
29,000	1,798	421	1,238	360	2,610	19,047	171	25,645	88.43
30,000	1,860	435	1,281	372	2,700	19,047	177	25,872	86.24
31,000	1,922	450	1,324	384	2,790	19,047	183	26,100	84.19
32,000	1,984	464	1,366	397	2,880	19,047	189	26,327	82.27
33,000	2,046	479	1,409	409	2,970	19,047	195	26,555	80.47
34,000	2,108	493	1,452	422	3,060	19,047	201	26,782	78.77
35,000	2,170	508	1,495	434	3,150	19,047	207	27,010	77.17
36,000	2,232	522	1,537	446	3,240	19,047	212	27,237	75.66
37,000	2,294	537	1,580	459	3,330	19,047	218	27,465	74.23
38,000	2,356	551	1,623	471	3,420	19,047	224	27,692	72.87
39,000	2,418	566	1,665	484	3,510	19,047	230	27,920	71.59
40,000	2,480	580	1,708	496	3,600	19,047	236	28,147	70.37
41,000	2,542	595	1,751	508	3,690	19,047	242	28,375	69.21
42,000	2,604	609	1,793	521	3,780	19,047	248	28,602	68.10
43,000	2,666	624	1,836	533	3,870	19,047	254	28,830	67.05
44,000	2,728	638	1,879	546	3,960	19,047	260	29,057	66.04
45,000	2,790	653	1,922	558	4,050	19,047	266	29,285	65.08
46,000	2,852	667	1,964	570	4,140	19,047	271	29,512	64.16
47,000	2,914	682	2,007	583	4,230	19,047	277	29,740	63.28
48,000	2,976	696	2,050	595	4,320	19,047	283	29,967	62.43
49,000	3,038	711	2,092	608	4,410	19,047	289	30,195	61.62
50,000	3,100	725	2,135	620	4,500	19,047	295	30,422	60.84
51,000	3,162	740	2,178	632	4,590	19,047	301	30,650	60.10
52,000	3,224	754	2,220	645	4,680	19,047	307	30,877	59.38
53,000	3,286	769	2,263	657	4,770	19,047	313	31,105	58.69
54,000	3,348	783	2,306	670	4,860	19,047	319	31,332	58.02
55,000	3,410	798	2,349	682	4,950	19,047	325	31,560	57.38
56,000	3,472	812	2,391	694	5,040	19,047	330	31,787	56.76
57,000	3,534	827	2,434	707	5,130	19,047	336	32,015	56.17
58,000	3,596	841	2,477	719	5,220	19,047	342	32,242	55.59
59,000	3,658	856	2,519	732	5,310	19,047	348	32,470	55.03
60,000	3,720	870	2,562	744	5,400	19,047	354	32,697	54.50
61,000	3,782	885	2,605	756	5,490	19,047	360	32,925	53.97
62,000	3,844	899	2,647	769	5,580	19,047	366	33,152	53.47
63,000	3,906	914	2,690	781	5,670	19,047	372	33,380	52.98
64,000	3,968	928	2,733	794	5,760	19,047	378	33,607	52.51
65,000	4,030	943	2,776	806	5,850	19,047	384	33,835	52.05
66,000	4,092	957	2,818	818	5,940	19,047	389	34,062	51.61
67,000	4,154	972	2,861	831	6,030	19,047	395	34,290	51.18
68,000	4,216	986	2,904	843	6,120	19,047	401	34,517	50.76

SALARY	MED.	STATE	STAFF	TIAA	TOTAL	AS			
IN	SS FICA	BENEFIT	BENEFIT	DISABILITY	IN	PERCENT			
DOLLARS	at 6.20%	1.45% of	4.27%	0.059	DOLLARS	OF			
	Salary	Salary	Salary	0.0124	Salary	SALARY			
				at 9% of	flat				
					19047				
69,000	4,278	1,001	2,946	856	6,210	19,047	407	34,745	50.35
70,000	4,340	1,015	2,989	868	6,300	19,047	413	34,972	49.96
71,000	4,402	1,030	3,032	880	6,390	19,047	419	35,200	49.58
72,000	4,464	1,044	3,074	893	6,480	19,047	425	35,427	49.20
73,000	4,526	1,059	3,117	905	6,570	19,047	431	35,655	48.84
74,000	4,588	1,073	3,160	918	6,660	19,047	437	35,882	48.49
75,000	4,650	1,088	3,203	930	6,750	19,047	443	36,110	48.15
76,000	4,712	1,102	3,245	942	6,840	19,047	448	36,337	47.81
77,000	4,774	1,117	3,288	955	6,930	19,047	454	36,565	47.49
78,000	4,836	1,131	3,331	967	7,020	19,047	460	36,792	47.17
79,000	4,898	1,146	3,373	980	7,110	19,047	466	37,020	46.86
80,000	4,960	1,160	3,416	992	7,200	19,047	472	37,247	46.56
81,000	5,022	1,175	3,459	1,004	7,290	19,047	478	37,475	46.26
82,000	5,084	1,189	3,501	1,017	7,380	19,047	484	37,702	45.98
83,000	5,146	1,204	3,544	1,029	7,470	19,047	490	37,930	45.70
84,000	5,208	1,218	3,587	1,042	7,560	19,047	496	38,157	45.43
85,000	5,270	1,233	3,630	1,054	7,650	19,047	502	38,385	45.16
86,000	5,332	1,247	3,672	1,066	7,740	19,047	507	38,612	44.90
87,000	5,394	1,262	3,715	1,079	7,830	19,047	513	38,840	44.64
88,000	5,456	1,276	3,758	1,091	7,920	19,047	519	39,067	44.39
89,000	5,518	1,291	3,800	1,104	8,010	19,047	525	39,295	44.15
90,000	5,580	1,305	3,843	1,116	8,100	19,047	531	39,522	43.91
91,000	5,642	1,320	3,886	1,128	8,190	19,047	537	39,750	43.68
92,000	5,704	1,334	3,928	1,141	8,280	19,047	543	39,977	43.45
93,000	5,766	1,349	3,971	1,153	8,370	19,047	549	40,205	43.23
94,000	5,828	1,363	4,014	1,166	8,460	19,047	555	40,432	43.01
95,000	5,890	1,378	4,057	1,178	8,550	19,047	561	40,660	42.80
96,000	5,952	1,392	4,099	1,190	8,640	19,047	566	40,887	42.59
97,000	6,014	1,407	4,142	1,203	8,730	19,047	572	41,115	42.39
98,000	6,076	1,421	4,185	1,215	8,820	19,047	578	41,342	42.19
99,000	6,138	1,436	4,227	1,228	8,910	19,047	584	41,570	41.99
100,000	6,200	1,450	4,270	1,240	9,000	19,047	590	41,797	41.80
101,000	6,262	1,465	4,313	1,252	9,090	19,047	596	42,025	41.61
102,000	6,324	1,479	4,355	1,265	9,180	19,047	602	42,252	41.42
103,000	6,386	1,494	4,398	1,277	9,270	19,047	608	42,480	41.24
104,000	6,448	1,508	4,441	1,290	9,360	19,047	614	42,707	41.06
105,000	6,510	1,523	4,484	1,302	9,450	19,047	620	42,935	40.89
106,000	6,572	1,537	4,526	1,314	9,540	19,047	625	43,162	40.72
107,000	6,634	1,552	4,569	1,327	9,630	19,047	631	43,390	40.55
108,000	6,696	1,566	4,612	1,339	9,720	19,047	637	43,617	40.39
109,000	6,758	1,581	4,654	1,352	9,810	19,047	643	43,845	40.22
110,000	6,820	1,595	4,697	1,364	9,900	19,047	649	44,072	40.07
111,000	6,882	1,610	4,740	1,376	9,990	19,047	655	44,300	39.91
112,000	6,944	1,624	4,782	1,389	10,080	19,047	661	44,527	39.76
113,000	7,006	1,639	4,825	1,401	10,170	19,047	667	44,755	39.61
114,000	7,068	1,653	4,868	1,414	10,260	19,047	673	44,982	39.46
115,000	7,130	1,668	4,911	1,426	10,350	19,047	679	45,210	39.31
116,000	7,192	1,682	4,953	1,438	10,440	19,047	684	45,437	39.17
117,000	7,254	1,697	4,996	1,451	10,530	19,047	690	45,665	39.03
118,000	7,254	1,711	5,039	1,463	10,620	19,047	696	45,830	38.84
119,000	7,254	1,726	5,081	1,476	10,710	19,047	702	45,996	38.65
120,000	7,254	1,740	5,124	1,488	10,800	19,047	708	46,161	38.47
121,000	7,254	1,755	5,167	1,500	10,890	19,047	714	46,327	38.29
122,000	7,254	1,769	5,209	1,513	10,980	19,047	720	46,492	38.11
123,000	7,254	1,784	5,252	1,525	11,070	19,047	726	46,658	37.93
124,000	7,254	1,798	5,295	1,538	11,160	19,047	732	46,823	37.76
125,000	7,254	1,813	5,338	1,550	11,250	19,047	738	46,989	37.59
126,000	7,254	1,827	5,380	1,562	11,340	19,047	743	47,154	37.42
127,000	7,254	1,842	5,423	1,575	11,430	19,047	749	47,320	37.26
128,000	7,254	1,856	5,466	1,587	11,520	19,047	755	47,485	37.10

SALARY	MED.	STATE	STAFF	TIAA	TOTAL	AS			
IN	SS FICA	FICA	BENEFIT	BENEFIT	RETIREMENT	HEALTH	DISABILITY	IN	PERCENT
DOLLARS	at 6.20%	1.45% of	4.27%	0.0124	at 9% of	19047	0.0059	DOLLARS	OF
	Salary	Salary	Salary	Salary	Salary	flat			SALARY
129,000	7,254	1,871	5,508	1,600	11,610	19,047	761	47,651	36.94
130,000	7,254	1,885	5,551	1,612	11,700	19,047	767	47,816	36.78
131,000	7,254	1,900	5,594	1,624	11,790	19,047	773	47,982	36.63
132,000	7,254	1,914	5,636	1,637	11,880	19,047	779	48,147	36.48
133,000	7,254	1,929	5,679	1,649	11,970	19,047	785	48,313	36.33
134,000	7,254	1,943	5,722	1,662	12,060	19,047	791	48,478	36.18
135,000	7,254	1,958	5,765	1,674	12,150	19,047	797	48,644	36.03
136,000	7,254	1,972	5,807	1,686	12,240	19,047	802	48,809	35.89
137,000	7,254	1,987	5,850	1,699	12,330	19,047	808	48,975	35.75
138,000	7,254	2,001	5,893	1,711	12,420	19,047	814	49,140	35.61
139,000	7,254	2,016	5,935	1,724	12,510	19,047	820	49,306	35.47
140,000	7,254	2,030	5,978	1,736	12,600	19,047	826	49,471	35.34
141,000	7,254	2,045	6,021	1,748	12,690	19,047	832	49,637	35.20
142,000	7,254	2,059	6,063	1,761	12,780	19,047	838	49,802	35.07
143,000	7,254	2,074	6,106	1,773	12,870	19,047	844	49,968	34.94
144,000	7,254	2,088	6,149	1,786	12,960	19,047	850	50,133	34.81
145,000	7,254	2,103	6,192	1,798	13,050	19,047	856	50,299	34.69
146,000	7,254	2,117	6,234	1,810	13,140	19,047	861	50,464	34.56
147,000	7,254	2,132	6,277	1,823	13,230	19,047	867	50,630	34.44
148,000	7,254	2,146	6,320	1,835	13,320	19,047	873	50,795	34.32
149,000	7,254	2,161	6,362	1,848	13,410	19,047	879	50,961	34.20
150,000	7,254	2,175	6,405	1,860	13,500	19,047	885	51,126	34.08
151,000	7,254	2,190	6,448	1,872	13,590	19,047	891	51,292	33.97
152,000	7,254	2,204	6,490	1,885	13,680	19,047	897	51,457	33.85
153,000	7,254	2,219	6,533	1,897	13,770	19,047	903	51,623	33.74
154,000	7,254	2,233	6,576	1,910	13,860	19,047	909	51,788	33.63
155,000	7,254	2,248	6,619	1,922	13,950	19,047	915	51,954	33.52
156,000	7,254	2,262	6,661	1,934	14,040	19,047	920	52,119	33.41
157,000	7,254	2,277	6,704	1,947	14,130	19,047	926	52,285	33.30
158,000	7,254	2,291	6,747	1,959	14,220	19,047	932	52,450	33.20
159,000	7,254	2,306	6,789	1,972	14,310	19,047	938	52,616	33.09
160,000	7,254	2,320	6,832	1,984	14,400	19,047	944	52,781	32.99
161,000	7,254	2,335	6,875	1,996	14,490	19,047	950	52,947	32.89
162,000	7,254	2,349	6,917	2,009	14,580	19,047	956	53,112	32.79
163,000	7,254	2,364	6,960	2,021	14,670	19,047	962	53,278	32.69
164,000	7,254	2,378	7,003	2,034	14,760	19,047	968	53,443	32.59
165,000	7,254	2,393	7,046	2,046	14,850	19,047	974	53,609	32.49
166,000	7,254	2,407	7,088	2,058	14,940	19,047	979	53,774	32.39
167,000	7,254	2,422	7,131	2,071	15,030	19,047	985	53,940	32.30
168,000	7,254	2,436	7,174	2,083	15,120	19,047	991	54,105	32.21
169,000	7,254	2,451	7,216	2,096	15,210	19,047	997	54,271	32.11
170,000	7,254	2,465	7,259	2,108	15,300	19,047	1,003	54,436	32.02
171,000	7,254	2,480	7,302	2,120	15,390	19,047	1,009	54,602	31.93
172,000	7,254	2,494	7,344	2,133	15,480	19,047	1,015	54,767	31.84
173,000	7,254	2,509	7,387	2,145	15,570	19,047	1,021	54,933	31.75
174,000	7,254	2,523	7,430	2,158	15,660	19,047	1,027	55,098	31.67