

UNIVERSITY OF RHODE ISLAND FRINGE BENEFITS PROJECTIONS									
FOR USE IN DEVELOPING BUDGETS FOR SPONSORED PROJECTS									
Prepared September 15, 09 Research Office/Sponsored Projects Review x 45138									
SALARY		MED.	STATE	STAFF				TOTAL	AS
IN	SS FICA	FICA	BENEFIT	BENEFIT	RETIREMENT	HEALTH	DISABILITY	IN	PERCENT
DOLLARS	at 6.20%	1.45% of	4.27%	0.0124	at 28.38% of	19047	0.0059	DOLLARS	OF
	Salary	Salary	Salary	Salary	Salary	flat			SALARY
14,000	868	203	598	174	3,973	19,047	83	24,945	178.18
15,000	930	218	641	186	4,257	19,047	89	25,367	169.11
16,000	992	232	683	198	4,541	19,047	94	25,788	161.17
17,000	1,054	247	726	211	4,825	19,047	100	26,209	154.17
18,000	1,116	261	769	223	5,108	19,047	106	26,630	147.95
19,000	1,178	276	811	236	5,392	19,047	112	27,052	142.38
20,000	1,240	290	854	248	5,676	19,047	118	27,473	137.37
21,000	1,302	305	897	260	5,960	19,047	124	27,894	132.83
22,000	1,364	319	939	273	6,244	19,047	130	28,316	128.71
23,000	1,426	334	982	285	6,527	19,047	136	28,737	124.94
24,000	1,488	348	1,025	298	6,811	19,047	142	29,158	121.49
25,000	1,550	363	1,068	310	7,095	19,047	148	29,580	118.32
26,000	1,612	377	1,110	322	7,379	19,047	153	30,001	115.39
27,000	1,674	392	1,153	335	7,663	19,047	159	30,422	112.67
28,000	1,736	406	1,196	347	7,946	19,047	165	30,843	110.16
29,000	1,798	421	1,238	360	8,230	19,047	171	31,265	107.81
30,000	1,860	435	1,281	372	8,514	19,047	177	31,686	105.62
31,000	1,922	450	1,324	384	8,798	19,047	183	32,107	103.57
32,000	1,984	464	1,366	397	9,082	19,047	189	32,529	101.65
33,000	2,046	479	1,409	409	9,365	19,047	195	32,950	99.85
34,000	2,108	493	1,452	422	9,649	19,047	201	33,371	98.15
35,000	2,170	508	1,495	434	9,933	19,047	207	33,793	96.55
36,000	2,232	522	1,537	446	10,217	19,047	212	34,214	95.04
37,000	2,294	537	1,580	459	10,501	19,047	218	34,635	93.61
38,000	2,356	551	1,623	471	10,784	19,047	224	35,056	92.25
39,000	2,418	566	1,665	484	11,068	19,047	230	35,478	90.97
40,000	2,480	580	1,708	496	11,352	19,047	236	35,899	89.75
41,000	2,542	595	1,751	508	11,636	19,047	242	36,320	88.59
42,000	2,604	609	1,793	521	11,920	19,047	248	36,742	87.48
43,000	2,666	624	1,836	533	12,203	19,047	254	37,163	86.43
44,000	2,728	638	1,879	546	12,487	19,047	260	37,584	85.42
45,000	2,790	653	1,922	558	12,771	19,047	266	38,006	84.46
46,000	2,852	667	1,964	570	13,055	19,047	271	38,427	83.54
47,000	2,914	682	2,007	583	13,339	19,047	277	38,848	82.66
48,000	2,976	696	2,050	595	13,622	19,047	283	39,269	81.81
49,000	3,038	711	2,092	608	13,906	19,047	289	39,691	81.00
50,000	3,100	725	2,135	620	14,190	19,047	295	40,112	80.22
51,000	3,162	740	2,178	632	14,474	19,047	301	40,533	79.48
52,000	3,224	754	2,220	645	14,758	19,047	307	40,955	78.76
53,000	3,286	769	2,263	657	15,041	19,047	313	41,376	78.07
54,000	3,348	783	2,306	670	15,325	19,047	319	41,797	77.40
55,000	3,410	798	2,349	682	15,609	19,047	325	42,219	76.76
56,000	3,472	812	2,391	694	15,893	19,047	330	42,640	76.14
57,000	3,534	827	2,434	707	16,177	19,047	336	43,061	75.55
58,000	3,596	841	2,477	719	16,460	19,047	342	43,482	74.97
59,000	3,658	856	2,519	732	16,744	19,047	348	43,904	74.41
60,000	3,720	870	2,562	744	17,028	19,047	354	44,325	73.88
61,000	3,782	885	2,605	756	17,312	19,047	360	44,746	73.35
62,000	3,844	899	2,647	769	17,596	19,047	366	45,168	72.85
63,000	3,906	914	2,690	781	17,879	19,047	372	45,589	72.36
64,000	3,968	928	2,733	794	18,163	19,047	378	46,010	71.89
65,000	4,030	943	2,776	806	18,447	19,047	384	46,432	71.43
66,000	4,092	957	2,818	818	18,731	19,047	389	46,853	70.99
67,000	4,154	972	2,861	831	19,015	19,047	395	47,274	70.56
68,000	4,216	986	2,904	843	19,298	19,047	401	47,695	70.14

SALARY IN DOLLARS	SS FICA at 6.20%	MED. FICA 1.45% of Salary	STATE BENEFIT 4.27% of Salary	STAFF BENEFIT 0.0124 of Salary	RETIREMENT at 28.38% of Salary	HEALTH 19047 flat	TIAA DISABILITY 0.0059	TOTAL IN DOLLARS	AS PERCENT OF SALARY
69,000	4,278	1,001	2,946	856	19,582	19,047	407	48,117	69.73
70,000	4,340	1,015	2,989	868	19,866	19,047	413	48,538	69.34
71,000	4,402	1,030	3,032	880	20,150	19,047	419	48,959	68.96
72,000	4,464	1,044	3,074	893	20,434	19,047	425	49,381	68.58
73,000	4,526	1,059	3,117	905	20,717	19,047	431	49,802	68.22
74,000	4,588	1,073	3,160	918	21,001	19,047	437	50,223	67.87
75,000	4,650	1,088	3,203	930	21,285	19,047	443	50,645	67.53
76,000	4,712	1,102	3,245	942	21,569	19,047	448	51,066	67.19
77,000	4,774	1,117	3,288	955	21,853	19,047	454	51,487	66.87
78,000	4,836	1,131	3,331	967	22,136	19,047	460	51,908	66.55
79,000	4,898	1,146	3,373	980	22,420	19,047	466	52,330	66.24
80,000	4,960	1,160	3,416	992	22,704	19,047	472	52,751	65.94
81,000	5,022	1,175	3,459	1,004	22,988	19,047	478	53,172	65.64
82,000	5,084	1,189	3,501	1,017	23,272	19,047	484	53,594	65.36
83,000	5,146	1,204	3,544	1,029	23,555	19,047	490	54,015	65.08
84,000	5,208	1,218	3,587	1,042	23,839	19,047	496	54,436	64.81
85,000	5,270	1,233	3,630	1,054	24,123	19,047	502	54,858	64.54
86,000	5,332	1,247	3,672	1,066	24,407	19,047	507	55,279	64.28
87,000	5,394	1,262	3,715	1,079	24,691	19,047	513	55,700	64.02
88,000	5,456	1,276	3,758	1,091	24,974	19,047	519	56,121	63.77
89,000	5,518	1,291	3,800	1,104	25,258	19,047	525	56,543	63.53
90,000	5,580	1,305	3,843	1,116	25,542	19,047	531	56,964	63.29
91,000	5,642	1,320	3,886	1,128	25,826	19,047	537	57,385	63.06
92,000	5,704	1,334	3,928	1,141	26,110	19,047	543	57,807	62.83
93,000	5,766	1,349	3,971	1,153	26,393	19,047	549	58,228	62.61
94,000	5,828	1,363	4,014	1,166	26,677	19,047	555	58,649	62.39
95,000	5,890	1,378	4,057	1,178	26,961	19,047	561	59,071	62.18
96,000	5,952	1,392	4,099	1,190	27,245	19,047	566	59,492	61.97
97,000	6,014	1,407	4,142	1,203	27,529	19,047	572	59,913	61.77
98,000	6,076	1,421	4,185	1,215	27,812	19,047	578	60,334	61.57
99,000	6,138	1,436	4,227	1,228	28,096	19,047	584	60,756	61.37
100,000	6,200	1,450	4,270	1,240	28,380	19,047	590	61,177	61.18
101,000	6,262	1,465	4,313	1,252	28,664	19,047	596	61,598	60.99
102,000	6,324	1,479	4,355	1,265	28,948	19,047	602	62,020	60.80
103,000	6,386	1,494	4,398	1,277	29,231	19,047	608	62,441	60.62
104,000	6,448	1,508	4,441	1,290	29,515	19,047	614	62,862	60.44
105,000	6,510	1,523	4,484	1,302	29,799	19,047	620	63,284	60.27
106,000	6,572	1,537	4,526	1,314	30,083	19,047	625	63,705	60.10
107,000	6,634	1,552	4,569	1,327	30,367	19,047	631	64,126	59.93
108,000	6,696	1,566	4,612	1,339	30,650	19,047	637	64,547	59.77
109,000	6,758	1,581	4,654	1,352	30,934	19,047	643	64,969	59.60
110,000	6,820	1,595	4,697	1,364	31,218	19,047	649	65,390	59.45
111,000	6,882	1,610	4,740	1,376	31,502	19,047	655	65,811	59.29
112,000	6,944	1,624	4,782	1,389	31,786	19,047	661	66,233	59.14
113,000	7,006	1,639	4,825	1,401	32,069	19,047	667	66,654	58.99
114,000	7,068	1,653	4,868	1,414	32,353	19,047	673	67,075	58.84
115,000	7,130	1,668	4,911	1,426	32,637	19,047	679	67,497	58.69
116,000	7,192	1,682	4,953	1,438	32,921	19,047	684	67,918	58.55
117,000	7,254	1,697	4,996	1,451	33,205	19,047	690	68,339	58.41
118,000	7,254	1,711	5,039	1,463	33,488	19,047	696	68,698	58.22
119,000	7,254	1,726	5,081	1,476	33,772	19,047	702	69,058	58.03
120,000	7,254	1,740	5,124	1,488	34,056	19,047	708	69,417	57.85
121,000	7,254	1,755	5,167	1,500	34,340	19,047	714	69,776	57.67
122,000	7,254	1,769	5,209	1,513	34,624	19,047	720	70,136	57.49
123,000	7,254	1,784	5,252	1,525	34,907	19,047	726	70,495	57.31
124,000	7,254	1,798	5,295	1,538	35,191	19,047	732	70,854	57.14
125,000	7,254	1,813	5,338	1,550	35,475	19,047	738	71,214	56.97
126,000	7,254	1,827	5,380	1,562	35,759	19,047	743	71,573	56.80
127,000	7,254	1,842	5,423	1,575	36,043	19,047	749	71,932	56.64
128,000	7,254	1,856	5,466	1,587	36,326	19,047	755	72,291	56.48

SALARY	MED.	STATE	STAFF	TIAA	TOTAL	AS			
IN	SS FICA	FICA	BENEFIT	BENEFIT	RETIREMENT	HEALTH	DISABILITY	IN	PERCENT
DOLLARS	at 6.20%	1.45% of	4.27%	0.0124	at 28.38% of	19047	0.0059	DOLLARS	OF
	Salary	Salary	Salary	Salary	Salary	flat			SALARY
129,000	7,254	1,871	5,508	1,600	36,610	19,047	761	72,651	56.32
130,000	7,254	1,885	5,551	1,612	36,894	19,047	767	73,010	56.16
131,000	7,254	1,900	5,594	1,624	37,178	19,047	773	73,369	56.01
132,000	7,254	1,914	5,636	1,637	37,462	19,047	779	73,729	55.86
133,000	7,254	1,929	5,679	1,649	37,745	19,047	785	74,088	55.71
134,000	7,254	1,943	5,722	1,662	38,029	19,047	791	74,447	55.56
135,000	7,254	1,958	5,765	1,674	38,313	19,047	797	74,807	55.41
136,000	7,254	1,972	5,807	1,686	38,597	19,047	802	75,166	55.27
137,000	7,254	1,987	5,850	1,699	38,881	19,047	808	75,525	55.13
138,000	7,254	2,001	5,893	1,711	39,164	19,047	814	75,884	54.99
139,000	7,254	2,016	5,935	1,724	39,448	19,047	820	76,244	54.85
140,000	7,254	2,030	5,978	1,736	39,732	19,047	826	76,603	54.72
141,000	7,254	2,045	6,021	1,748	40,016	19,047	832	76,962	54.58
142,000	7,254	2,059	6,063	1,761	40,300	19,047	838	77,322	54.45
143,000	7,254	2,074	6,106	1,773	40,583	19,047	844	77,681	54.32
144,000	7,254	2,088	6,149	1,786	40,867	19,047	850	78,040	54.19
145,000	7,254	2,103	6,192	1,798	41,151	19,047	856	78,400	54.07
146,000	7,254	2,117	6,234	1,810	41,435	19,047	861	78,759	53.94
147,000	7,254	2,132	6,277	1,823	41,719	19,047	867	79,118	53.82
148,000	7,254	2,146	6,320	1,835	42,002	19,047	873	79,477	53.70
149,000	7,254	2,161	6,362	1,848	42,286	19,047	879	79,837	53.58
150,000	7,254	2,175	6,405	1,860	42,570	19,047	885	80,196	53.46
151,000	7,254	2,190	6,448	1,872	42,854	19,047	891	80,555	53.35
152,000	7,254	2,204	6,490	1,885	43,138	19,047	897	80,915	53.23
153,000	7,254	2,219	6,533	1,897	43,421	19,047	903	81,274	53.12
154,000	7,254	2,233	6,576	1,910	43,705	19,047	909	81,633	53.01
155,000	7,254	2,248	6,619	1,922	43,989	19,047	915	81,993	52.90
156,000	7,254	2,262	6,661	1,934	44,273	19,047	920	82,352	52.79
157,000	7,254	2,277	6,704	1,947	44,557	19,047	926	82,711	52.68
158,000	7,254	2,291	6,747	1,959	44,840	19,047	932	83,070	52.58
159,000	7,254	2,306	6,789	1,972	45,124	19,047	938	83,430	52.47
160,000	7,254	2,320	6,832	1,984	45,408	19,047	944	83,789	52.37
161,000	7,254	2,335	6,875	1,996	45,692	19,047	950	84,148	52.27
162,000	7,254	2,349	6,917	2,009	45,976	19,047	956	84,508	52.17
163,000	7,254	2,364	6,960	2,021	46,259	19,047	962	84,867	52.07
164,000	7,254	2,378	7,003	2,034	46,543	19,047	968	85,226	51.97
165,000	7,254	2,393	7,046	2,046	46,827	19,047	974	85,586	51.87
166,000	7,254	2,407	7,088	2,058	47,111	19,047	979	85,945	51.77
167,000	7,254	2,422	7,131	2,071	47,395	19,047	985	86,304	51.68
168,000	7,254	2,436	7,174	2,083	47,678	19,047	991	86,663	51.59
169,000	7,254	2,451	7,216	2,096	47,962	19,047	997	87,023	51.49
170,000	7,254	2,465	7,259	2,108	48,246	19,047	1,003	87,382	51.40
171,000	7,254	2,480	7,302	2,120	48,530	19,047	1,009	87,741	51.31
172,000	7,254	2,494	7,344	2,133	48,814	19,047	1,015	88,101	51.22
173,000	7,254	2,509	7,387	2,145	49,097	19,047	1,021	88,460	51.13
174,000	7,254	2,523	7,430	2,158	49,381	19,047	1,027	88,819	51.05