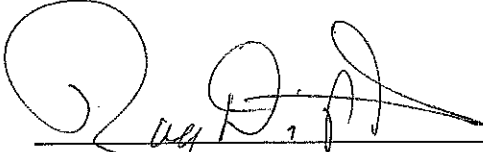


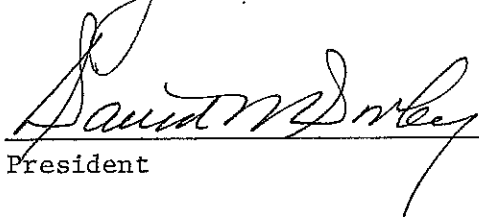
MEMORANDUM OF AGREEMENT

It is hereby agreed by the Rhode Island Board of Governors for Higher Education and the URIPA/NEARI, that the Collective Bargaining Agreement, including all Letters and Memoranda of Agreement, dated September 1, 2007 and in effect through August 31, 2010 is hereby extended through August 31, 2011 with no across the board salary increase for fiscal year 2011.



For the Board:


Chair


Acting Commissioner


President


Director, Labor Relations

For the URIPA/NEARI

Date: 4-22-2010

Date: _____