

**EDITORIAL CORRECTION TO**  
**MEMORANDUM OF AGREEMENT**

WHEREAS, the State of Rhode Island ("State") and the University of Rhode Island Association of Clerical-Technical/NEARI ("Union") entered a Memorandum of Agreement on or about \_\_\_\_\_ to address the State's fiscal crisis without the need for layoffs of Union members ("MOA").

WHEREAS, due to a transcription error that was not detected by either party, the MOA does not accurately reflect the agreement of the parties with respect to the manner in which the monetary value of those Pay Reduction Leave Days with cash value is to be calculated

WHEREAS, the parties wish to correct the MOA so that it accurately reflects their agreement

NOW THEREFORE, it is hereby agreed by and between the State of Rhode Island and the University of Rhode Island Association of Clerical-Technical/NEARI that the Collective Bargaining Agreements/Memoranda of Settlement for the period of July 1, 2008 through June 30, 2012 and the Memorandum of Agreement remain unchanged except as follows:

**Cash Payment for FY 2010 Pay Reduction Leave Days**

Employees may elect to carry no more than four (4) Pay Reduction (PR) Days accrued in FY 2010 solely for cash payment only upon termination from State service due to retirement, voluntary termination or death. Said cash payment for those days shall be at the employee's total pre-reduction hourly rate in effect for the pay period of 9/27/09-10/10/09 (paycheck of 10/16/09), regardless of when the cash payment is made; provided however, that if the employee was not in state service during the pay period of 9/27/09-10/10/09, the cash payment for those days shall be at the hourly rate in effect for his or her first pay period.

**Cash Payment for FY 2011 Pay Reduction Leave Days**

Employees may elect to carry no more than four (4) Pay Reduction (PR) Days accrued in FY 2011 solely for cash payment only upon termination from State service due to retirement, voluntary termination or death. The value of said Pay Reduction Days will depend upon when the employee terminates his or her State service due to retirement, voluntary termination or death. For those employees who terminate from State service due to retirement, voluntary termination or death on or after 1/2/2011, the cash payment for those days shall be at the employee's total pre-reduction hourly rate in effect for the pay period of 1/2/2011-1/15/2011 (paycheck of 1/21/2011), regardless of when the cash payment is made. For employees who terminate from State service due to retirement, voluntary termination or death on or before 1/1/2011, the cash payment for those days shall be at the employee's total pre-reduction hourly rate in effect for the pay period of 9/27/09-10/10/09 (paycheck of 10/16/09), regardless of when the cash payment is made; provided however, that if the employee was not in state service during the pay period of 9/27/09-10/10/09, the cash payment for those days shall be at the hourly rate in effect for his or her first pay period

**Effective Date**

This Corrective Addendum shall take effect upon signing by the president of the Union and the Director of the Department of Administration, without the need for ratification by the Union membership or the Governor of the State of Rhode Island and shall remain in effect for the duration of the Memorandum of Agreement.

FOR THE STATE OF RHODE ISLAND:

FOR THE UNION:

Rosemary Salloggy

Joan M. Hernandez